



Industry Engagement Framework

Giving industry a clear voice in training

Our Industry Engagement Framework provides a structured way for industry, unions and employers to inform and engage with the training system in Victoria.

Aligning training with industry needs

The Victorian Government is committed to working with industry, unions and expert bodies to ensure Victoria's Government-funded training system best serves the needs of the economy.

The Government has also committed to reforming the training system to recognise the importance of industry, employers and students – to ensure that students gain the skills they need for real jobs, which in turn boosts industry productivity.

The Victorian Skills Commissioner

To ensure this alignment between industry's skills needs and training, the Government appointed Neil Coulson in December 2015 as the first Victorian Skills Commissioner.

The Victorian Skills Commissioner, who is supported by the Department of Education and Training, provides independent advice to the Minister for Training and Skills.

The Victorian Skills Commissioner works with employers, unions and training providers to strengthen industry engagement in the training market and uses the best possible data to inform Government's knowledge of future skills shortages and workforce training needs.

The Victorian Skills Commissioner's appointment signalled a new direction for how industry engages with the training system.

To support this, the Victorian Skills Commissioner has recommended an Industry Engagement Framework to Government.

What the framework looks like

The framework is dynamic and flexible, with regular and ongoing engagement with industry.

It allows information to be gathered from across the breadth of Victorian industries, as well as for the capture of information about regional industry needs and specific training and system issues.

The framework is designed to be able to respond to changing priorities and emerging issues.

Advice Mechanisms

Industry Advisory Groups:

In line with the commitment of the Andrews Government, ten Industry Advisory Groups have been established covering industries ranging from construction and health, to resources and manufacturing.

The groups consist of representatives of industry, unions and employers.

Industry Advisory Groups provide advice to the Victorian Skills Commissioner on matters including skill demand pressures and future industry skills needs.

Industry Advisory Groups serve as an important reference for the Victorian Skills Commissioner, providing industry intelligence around priority growth sectors as well as existing industries. The groups play a formal role in informing the Victorian Skills Commissioner with workforce training needs as part of the Government's funded training system.

Regional Skills Taskforces:

Regional Skills Taskforces will be established to gather information and provide advice about the unique skills needs of Victoria's regions.

Advice will be sought on workforce development needs in geographic areas where training needs are not currently being met.

The Victorian Skills Commissioner will facilitate an independent process, complimentary to the new Regional Partnerships Initiative, to gather information.

Industry Skills Taskforces:

The Victorian Skills Commissioner will also bring together Industry Skills Taskforces at the request of the Minister or as required that will work for a time-limited period to examine a particular existing or emerging issue.

An example of this is the skills and training needs of the National Disability Insurance Scheme (NDIS) - an issue that the Minister referred to the Victorian Skills Commissioner.

Another example is the Victorian Apprenticeship and Traineeship Taskforce which was launched in May 2017.



What will the Industry Engagement Framework deliver

By providing a stronger and more effective industry voice and by accessing the best possible insight into industry needs, the arrangements will:

- Ensure the barriers to providing training that meets industry demand can be identified and overcome;
- Enable Government to address current and future skill shortages and workforce training needs, including the training needs of emerging industries;
- Promote training pathways that lead to qualifications, jobs and skills development in the workforce;
- Ensure that the unique requirements of regional Victoria for quality training and skills are understood and supported.

Importantly, work undertaken within the Industry Engagement Framework will be co-ordinated with work underway in other areas of Government. It will be supported by rich sources of data available from industry and from within Government.



Industry Advisory Groups

Bold text represents the Government's priority sectors.



Construction including **Construction Technologies** and Civil Construction



Primary industries including Agriculture and Rural Production, **Food and Fibre**, Horticulture, Animal Care and Management, Racing, Conservation and Land Management, and Seafood and Aquaculture



Community Services and Health Services



Resources, Forestry, Paper and Pulp



Business Services, Financial Services, **Professional Services**, Property Services, Education (including **International Education**), IT, Printing and Graphic Arts, Cultural and related industries



Transport and Logistics including Aviation, Road Transport, Rail, Maritime, Ports and Warehousing



Manufacturing, Engineering and Automotive (including Aerospace, **Medical Technology**, **Pharmaceuticals**, **Transport Technology**, Defence Technology, Furnishing, Textiles, Clothing and Footwear)



Public Safety, Public Sector, Corrections, Water and Local Government



Services (including Retail, Tourism, Travel, Personal Services, Sport, Fitness and Recreation)



Electro technology, Electricity Generation and Supply, Gas Supply and **New Energy Technology**



How do I get involved?

For more information on the Industry Engagement Framework, visit the Victorian Skills Commissioner's website at:
www.vsc.vic.gov.au

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